

Weakley County Board of Education



Monitoring:	Descriptor Term: Scope of Professional Conferencing	Descriptor Code: 5.901	Issued Date: 2/4/2016
-------------	---	---------------------------	--------------------------

1
2 The Board shall restrict the scope of professional conferencing to those specific conditions of
3 employment that are designated as mandatory topics for conferencing by the Professional
4 Educators Collaborative Conferencing Act (PECCA),¹ which are:

- 5
6 1. Salaries and wages;
7 2. Grievance procedures;
8 3. Insurance;
9 4. Fringe benefits, not including the Tennessee Consolidated Retirement System;
10 5. Working conditions;
11 6. Leave;
12 7. Student discipline procedures; and
13 8. Payroll deductions.²

14
15 The representatives of the Board shall not conference on any terms and conditions of
16 employment except as stated above.

17
18 The representatives of the Board shall not conference proposals contrary to:

- 19
20 1. Professional employee rights defined in the PECCA; and
21 2. Board rights contained in Title 49 of the Tennessee Code Annotated.

22
23
24 Conferencing will take place after the regular school day at a mutually convenient time.

Legal References:

¹ TCA 49-5-601

² TCA 49-5-608