

Weakley County Board of Education



Monitoring:

Descriptor Term:

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Issued Date:

Staff Rights and Responsibilities

5.600

9/28/2015

1
2 In fulfilling any citizenship rights and responsibilities, employees shall give proper consideration
3 to the educational welfare of the students and ensure that no conflict exists with their actual
4 duties.

5
6 **Each staff member has the right to:**

- 7
8 1. A work environment free from sexual, racial, ethnic, and religious
9 discrimination/harassment.¹
10
11 2. Academic freedom within the confines of state law and board policy in order to create an
12 atmosphere of freedom in the classroom.
13

14
15 **Each staff member has the responsibility to:**

- 16
17 1. Make themselves familiar with and abide by, the laws of the state as these affect their
18 work, the policies of the Board and the procedures designed to implement them.²
19
20 2. To adhere to the Code of Ethics of the Tennessee Education Association.³
21
22 3. Exercise good judgment in selecting issues for discussion and balance the relative
23 maturity of his/her students and the students' right to know.
24
25 4. Be courteous and helpful in interacting and responding to parents, visitors and members
26 of the public.
27
28 5. Keep all records. Prepare and submit promptly all reports that may be required by state
29 law, state board regulations, board policy and administrative procedures.
30
31 6. Wear appropriate dress for work according to board guidelines and local school rules.

Legal References:

¹ 42 U.S.C.A. § 2000 E-E-2; TCA 49-6-8002 through 8006

² TCA 49-5-201

³ TCA 49-5-501(3)

Cross References:

4.200 Curriculum Development

4.800 Controversial Issues