

Weakley County Board of Education



Monitoring:

Descriptor Term:

Hepatitis B (HBV)/Staff

Descriptor Code:

5.402

Issued Date:

9/28/2015

1
2 All schools shall provide a sanitary environment and shall establish routines for handling body
3 fluids that are recommended by appropriate health professionals.¹
4

5 All school district personnel shall be advised of routine procedures to follow in handling body
6 fluids. These procedures shall provide simple and effective precautions against transmission of
7 diseases to persons potentially exposed to the blood or body fluids of another. These procedures
8 shall be standard health and safety practices. No distinction shall be made between body fluids
9 from individuals with a known disease and individuals without symptoms or with an
10 undiagnosed disease.

11
12 The administration shall develop, in consultation with medical personnel, a regulation to be
13 distributed to all staff. Training and appropriate supplies shall be available to all personnel
14 including those involved in transportation and custodial services.

15
16 In addition to insuring that these health and safety practices are carried out on a district-wide
17 basis, special emphasis shall be placed in those areas of school district operation that potentially
18 present a greater need for these precautions.

19 20 **CONFIDENTIALITY AND NON-DISCRIMINATION**

21
22 In all instances, district personnel shall respect the individual's right to privacy and treat any
23 medical diagnosis as confidential information. The director of schools shall initiate procedures to
24 ensure that all medical information will be held in strict confidence. Any school staff member
25 who violates confidentiality shall be subject to appropriate disciplinary measures.

26
27 Under no circumstances shall information identifying an employee with HBV be released to the
28 public.

29 30 **SAFETY**

31
32 Employees who are at high risk of occupational exposure shall be identified and provided with
33 personal protective equipment, including HBV vaccinations. Employees considered to be at high
34 risk shall include custodians, school nurses, special education teachers and instructional
35 assistants, playground supervisors, coaches and physical education teachers.

36
37 When any employee is known to have been exposed to HBV on the job site, the employee will
38 be notified immediately by a supervisor, and the Board shall provide vaccinations.

39

Legal Reference:

¹ 29 CFR Part 1910.1030

5.402 Hepatitis B (HBV)/Staff

1 The principal will ensure that an accident report is filed for all accidents. The report will include
2 the employee's name, date of the accident, an explanation of the accident and the care used in
3 treating the individual. These reports will be kept on file in the principal's office for a minimum
4 of one (1) year.

5

6 **EDUCATION AND UNIVERSAL PRECAUTIONS**

7

8 HBV education, including universal precautions on handling blood and other body fluids, will be
9 provided to all school personnel and volunteers and may include members of the Board.