

Weakley County Board of Education



Monitoring:

Descriptor Term:

Personnel Health Examinations Communicable Diseases

Descriptor Code:

5.400

Issued Date:

9/28/2015

- 1
- 2 Prior to entering service, potential employees shall procure at their own expense a certificate
- 3 showing a satisfactory health record.¹ Employees shall inform the director of schools whenever
- 4 they contract a contagious or communicable disease.
- 5
- 6 No employee who has any communicable disease shall perform his/her duties in any location
- 7 where such might endanger the health of school children. The Board shall require any employee
- 8 to submit to a physical examination by a physician whenever there is reason to believe that the
- 9 employee has any communicable disease.²
- 10
- 11 The director of schools shall reassign or suspend any employee who is suspected of having a
- 12 communicable disease which might endanger the health of children, pending investigation and
- 13 final disposition of the case before the Board.³
- 14
- 15 To assist the Board in making final disposition of the case, the director of schools may refer the
- 16 case to the County Health Office or other medical experts.
- 17
- 18 The Board shall use the written report to determine the employment status of the employee.
- 19
- 20 Employees holding a position which requires a CDL driver license are required to have annual
- 21 DOT physical. Individuals fifty-five (55) years of age or more are required to have as many DOT
- 22 physicals as requested by the supervisor of transportation. The Weakley County Board of
- 23 Education will pay the cost of DOT physicals provided by a physician with whom the system has
- 24 contracted. The only physicals accepted by the system will be with the physician with whom the
- 25 system has contracted. The supervisor of transportation will advise employees of the physician
- 26 currently under contract to provide these services.
- 27

Legal References:

¹ TRR/MS 0520-1-3-.08(2)(f)

² TCA 49-2-203(b)(2); TCA 49-5-710(a)(7); TCA 49-5-404

³ TCA 49-5-511

Cross References:

1.802 Section 504/ADA Grievance Proc.

5.202 Sep. Practices for Non-Cert. Empl.