

# Weakley County Board of Education



Monitoring:

Descriptor Term:

## Recruitment of Employees

Descriptor Code:

5.105

Issued Date:

12/9/2014

- 1
- 2 The authorization of all school system positions rests with the Board. Personnel employment
- 3 shall be within the discretion of the director of schools.<sup>1</sup>
- 4
- 5 The director of schools is responsible for the development of a program for the recruitment of
- 6 licensed personnel.<sup>2</sup>
- 7
- 8 Identification of personnel needs shall be the responsibility of the director of schools,
- 9 supervisors, and building principal. Effort shall be made to include representation of academic
- 10 and professional experience, age, ethnic backgrounds, race and sex.
- 11
- 12 Vacancies will be advertised locally and through the closest placement offices. A deadline for
- 13 receiving applications will be established and disseminated with the vacancy notice.

---

Legal References:

<sup>1</sup> TCA 49-2-301(b)(1)(EE)

<sup>2</sup> TRR/MS 0520-1-2-.14

Cross Reference:

5.116 Staff Positions