

Weakley County Board of Education



Monitoring:

Descriptor Term:

Drug-Free Workplace

Descriptor Code:

1.804

Issued Date:

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1
2 No employee shall unlawfully manufacture, distribute, dispense, possess, or use on or in the workplace
3 alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or any other
4 controlled substance, as defined in federal law.¹ "Workplace" shall include any school building or any
5 school premises; any school-owned or any other school-approved vehicle used to transport students to and
6 from school or school activities; and off-school property during any school-sponsored or school-approved
7 activity, event, or function.

8
9 As a condition of employment, each employee shall notify his/her supervisor of his/her conviction on any
10 criminal drug statute for violation occurring in the workplace as defined above no later than five (5) days
11 after conviction.

12
13 Any employee who violates the terms of this policy shall be suspended and shall be subject to dismissal
14 and referral for prosecution.²

15
16 The Director of Schools shall be responsible for providing a copy of this policy to all school system
17 employees.²

Legal References:

¹ Subtitle D Drug Free Workplace Act of 1988

² 34 CFR § 84.205-84.215

Cross References:

5.403 Drug & Alcohol Testing for Employees

6.307 Drug-Free Schools

6.3071 Alcohol & Drug Testing