

Weakley County Board of Education

Descriptor Code:
1.804

Drug-Free Workplace

Revised Date:
06/15/06

No employee shall unlawfully manufacture, distribute, dispense, possess or use on or in the workplace alcohol or any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana or any other controlled substance, as defined in federal law.¹ "Workplace" shall include any school building or any school premise; any school-owned or any other school-approved vehicle used to transport students to and from school or school activities; and off-school property during any school-sponsored or school-approved activity, event or function.

As a condition of employment, each employee shall notify his/her supervisor of his/her conviction on any criminal drug statute for violation occurring in the workplace as defined above no later than five (5) days after conviction.

Any employee who violates the terms of this policy shall be suspended and shall be subject to dismissal and referral for prosecution.²

The director of schools shall be responsible for providing a copy of this policy to all school system employees.²

Legal Reference:

1. Subtitle D Drug Free Workplace Act of 1988
2. 34 CFR § 86.201

Cross Reference:

Drug and Alcohol Testing, Employees 5.403
Drug and Alcohol Use, Students 6.307